

Corporate policy of the **axum**

Our company has decided to introduce and maintain an integrated management system. In addition to the defined social, economic & ecological obligations, we have set clear targets for quality assurance, occupational health & safety and sustainability.



We at AXXUM see it as our responsibility to anchor and live sustainability & climate protection in our entrepreneurial activities. Therefore, we act according to the guiding principle: "Sustainability in business does not mean to generate profits, which then flow into environmental & social projects, but to generate profits already environmentally & socially compatible." (Pufé, 2014)

We provide all the necessary resources to achieve our goals. In addition, we are committed to the continuous improvement and further development of our management system. In doing this, we observe all relevant normative, legal and other requirements, specifications and binding obligations. Our management system ensures that contractually agreed requirements are met and that all commercial and technical, organizational and personal activities that have an impact on quality and occupational health and safety are planned, controlled and monitored.



The basis of our success is our employees and their safety is our top priority. We are therefore committed to avoiding the risk of injury wherever possible and to promoting the health of our personnel. This includes, in particular, minimizing the stress on personnel as far as possible and involving and training our employees in health and safety issues in order to protect them to the highest degree.



The satisfaction of our customers is the basic prerequisite for our economic success and has the highest priority for us. For us, quality means meeting the desired requirements of our customers while complying with legal requirements and obligations. To do this, we need motivated and quality-conscious personnel to whom we offer the most secure workplace possible.



We are committed to implementing and continuously improving our management system. This also includes the regular assessment of opportunities and risks and the implementation of appropriate measures.



Relationships with our suppliers are of mutual benefit. Transparent communication, agreement on common goals with regard to customer interests and cooperation in improving joint processes are indispensable for this.

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We take internal and external suggestions from stakeholders into account in our management processes and evaluate them regularly.

All information required or needed by our management system is documented and managed. We ensure the necessary resources for the introduction, realization, maintenance and continuous improvement of the management system. Here, the resources include the required knowledge and the corresponding personnel, the infrastructure in the company as well as the necessary technical and financial means.

On this basis, our personnel are also called upon to actively participate in continuous improvement. Our managers serve as role models in this process, creating a suitable environment for achieving our goals.



The economic success of our company is determined to a very high degree by the performance of the information technology we use and operate. The availability of IT systems and applications is a key factor in our business model. Against this background, we also attach great importance to information security and the trouble-free execution of business processes.

Our customers provide us with sensitive data worthy of protection for processing and storage. They place particular trust in us to handle their economic assets conscientiously and carefully. We must justify this trust placed in us by the quality of our work and our conduct in dealing with our customers and business



partners and fulfill it at all times. In this context, we pay particular attention to data protection and data security. In concrete terms, this means that we strictly observe compliance with legal obligations and requirements and act in accordance with the law.

11.10.2023

Date

Management AXXUM